

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The options were granted on November 20, 2015 and are subject to an immediate 100% vesting.

(2) The options were granted on November 20, 2015 and are subject to a three-year vesting schedule, with one-third vesting on each anniversary of the date of grant.

(3) The options were granted on November 20, 2015 and are subject to a three-year vesting schedule, with one-third vesting on each anniversary of the date of grant. This grant is contingent upon shareholder approval.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.